



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.sm73funds.org or by calling 1-708-449-7373.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u>?	\$250 individual \$750 family (maximum of 3 individual deductibles per family per calendar year)	You must pay all the costs up to the deductible before this plan begins to pay for the covered services you use. Check your policy or plan document to see when the deductible starts over (usually, but not always, January 1 st). See the Chart on page 2 for how much you pay for covered services after you meet the deductible .
Are there other <u>deductibles</u> for specific services?	Yes. \$25 for prescription drugs per family. There are no other specific deductibles .	You must pay all of the costs for these services up to the specific deductible amount before this plan begins to pay for these services.
Is there an <u>out-of-pocket limit</u> on my expenses?	Yes. \$1,250 per individual for PPO medical services.	The out-of-pocket limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit</u>?	Premiums, balance billed charges, health care this plan does not cover, deductibles, covered services at non-PPO hospitals, ambulatory surgical facilities or by non-PPO physicians, and copayments for failure to obtain preauthorization for certain services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for specific covered services, such as office visits.
Does this plan use a <u>network of providers</u>?	Yes. For a list of participating providers, visit www.bcbsil.com or call 1-800-810-BLUE (2583) or call the Fund Office at 1-708-449-7373.	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network. See the chart starting on page 2 for how this plan pays different kinds of providers .
Do I need a referral to see a <u>specialist</u>?	No. You don't need a referral to see a specialist .	You can see the specialist you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about excluded services .

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- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **coinsurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use PPO **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your cost if you use a		Limitations & Exceptions
		PPO Provider	Non-PPO Provider	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	15% co-insurance	30% co-insurance	None.
	Specialist visit	15% co-insurance	30% co-insurance	Co-insurance does not apply to services under Hospice Care Program (covered 100%).
	Other practitioner office visit	15% co-insurance	30% co-insurance	Chiropractor limited to 20 visits per person per calendar year. Co-insurance does not apply to services under Hospice Care Program (covered 100%).
	Preventive care/ screening/ immunization	15% co-insurance	30% co-insurance	Immunizations are not covered for employee and spouse. Employee plus spouse have wellness benefit covering certain services at 100% (no deductible or co-insurance).
If you have a test	Diagnostic test (x-ray, blood work)	20% co-insurance (in facility) 15% co-insurance (in physician's office)	30% co-insurance	Co-insurance does not apply to services under Hospice Care Program (covered 100%).
	Imaging (CT/PET scans, MRIs)	20% co-insurance (in facility) 15% co-insurance (in physician's office)	30% co-insurance	Co-insurance does not apply to services under Hospice Care Program (covered 100%).

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Sheet Metal Workers' Local 73 Welfare: Plan C Active Members
Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 07/01/2016 – 06/30/2017
Coverage for: Individual, Family | Plan Type: PPO

Common Medical Event	Services You May Need	Your cost if you use a			Limitations & Exceptions
		PPO Provider		Non-PPO Provider	
		Retail	Mail	Non-Participating pharmacy	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at 1-855-577-6319 or by visiting www.optum.com/optumrx.html	Generic drugs	10% co-insurance (\$5 minimum)	10% co-insurance (\$10 minimum)	10% co-insurance	\$25 family deductible applies Non-PPO (non-participating pharmacy) purchases are reimbursed at the negotiated pharmacy rates.
	Preferred brand drugs (Single Source)	20% co-insurance (\$15 minimum if no generic available)	20% co-insurance (\$30 minimum if no generic available)	20% co-insurance	If generic is available and brand name is preferred, 30% co-insurance applies instead and minimums and maximums as noted. Non-PPO (non-participating pharmacy) purchases are reimbursed at the negotiated pharmacy rates.
	Non-preferred brand drugs (Multi-brand source)	30% co-insurance (\$25 minimum, \$50 maximum)	30% co-insurance (\$50 minimum, \$100 maximum)	30% co-insurance	If generic is available and brand name is preferred, 30% co-insurance applies instead and minimums and maximums as noted. Non-PPO (non-participating pharmacy) purchases are reimbursed at the negotiated pharmacy rates.
	Specialty drugs	Generic 10% co-insurance (\$5 minimum), Preferred Brand 20% co-insurance (\$25 minimum, \$50 maximum), Non-Preferred 30% co-insurance	10% co-insurance (\$10 minimum), Preferred Brand 20% co-insurance, (\$50 minimum \$100 maximum), Non-Preferred 30% co-insurance	30% co-insurance	If generic is available and brand name is preferred, 30% co-insurance applies instead and minimums and maximums as noted. Non-PPO (non-participating pharmacy) purchases are reimbursed at the negotiated pharmacy rates.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% co-insurance		30% co-insurance	None.
	Physician/surgeon fees	15% co-insurance		30% co-insurance	Co-insurance does not apply to services under Hospice Care Program (covered 100%).
	Emergency room	20% co-insurance (facility)		20% co-	None.

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Sheet Metal Workers' Local 73 Welfare: Plan C Active Members
Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 07/01/2016 – 06/30/2017
Coverage for: Individual, Family | Plan Type: PPO

Common Medical Event	Services You May Need	Your cost if you use a		Limitations & Exceptions
		PPO Provider	Non-PPO Provider	
If you need immediate medical attention	services	15% co-insurance (physician)	insurance (30% if non-emergency)	
	Emergency medical transportation	20% co-insurance	20% co-insurance	None
	Urgent care	20% co-insurance (facility) 15% co-insurance (physician)	30% co-insurance	None.
If you have a hospital stay	Facility fee (e.g., hospital room)	20% co-insurance	30% co-insurance	Additional \$250 co-pay applies if you do not obtain pre-authorization. Private room covered only if semi-private not available.
	Physician/surgeon fee	15% co-insurance	30% co-insurance	Co-insurance does not apply to services under Hospice Care Program (covered 100%).
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	20% co-insurance (facility) 15% co-insurance (physician)	30% co-insurance	None.
	Mental/Behavioral health inpatient services	20% co-insurance (facility) 15% co-insurance (physician)	30% co-insurance	None.
	Substance use disorder outpatient services	20% co-insurance (facility) 15% co-insurance (physician)	30% co-insurance	None.
	Substance use disorder inpatient services	20% co-insurance (facility) 15% co-insurance (physician)	30% co-insurance	None.
If you are pregnant	Prenatal and postnatal care	15% co-insurance	30% co-insurance	None.
	Delivery and all inpatient services	20% co-insurance (facility) 15% co-insurance (physician)	30% co-insurance	None.
If you need help	Home health care	15% co-insurance (physician)	20% co-	None.

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 07/01/2016 – 06/30/2017
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Common Medical Event	Services You May Need	Your cost if you use a		Limitations & Exceptions
		PPO Provider	Non-PPO Provider	
recovering or have other special health needs		20% coinsurance (facility)	insurance	
	Rehabilitation services	20% co-insurance (facility) 15% co-insurance (physician)	30% co-insurance	Rehabilitative speech therapy to restore normal speech only if lost due to stroke or injury. For functional purposes not covered. Co-insurance does not apply to services under Hospice Care Program (covered 100%).
	Habilitation services	Not covered.	Not covered.	Not covered.
	Skilled nursing care	20% co-insurance (facility) 15% co-insurance (physician)	Not covered.	Pre-certification of PPO in-network status required. Co-insurance does not apply to services under Hospice Care Program (covered 100%).
	Durable medical equipment	20% co-insurance	20% co-insurance	Co-insurance does not apply to services under Hospice Care Program (covered 100%)
	Hospice service	No cost.	No cost.	No deductible or copayment applies. 16-day limit for inpatient and 80-day limit for outpatient.
If your child needs dental or eye care	Eye exam	No cost.	No charge up to \$50.	Not subject to deductible.
	Glasses	No charge up to \$425.	No charge up to \$250.	Not subject to deductible.
	Dental check-up	Not covered.	Not covered.	Not covered.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)		
<ul style="list-style-type: none"> • Bariatric Surgery • Cosmetic Surgery • Genetic Testing 	<ul style="list-style-type: none"> • Habilitation Services • Long Term Care • Private-duty nursing (unless medically necessary) • Routine foot care 	<ul style="list-style-type: none"> • Speech therapy (for functional purposes including but not limited to: stuttering, stammering and conditions of psychoneurotic origin, or for developmental speech delays) • Weight loss programs

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Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Acupuncture (if performed by licensed physician and for medical reasons only)
- Chiropractor care (up to 20 visits per person per calendar year)
- Hearing Aids (up to \$1,250 per device)
- Infertility Treatment (50% co-insurance up to \$20,000 per couple per lifetime for treatments to promote conception)
- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending on the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-708-449-7373. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact: Sheet Metal Workers' Local No. 73 Welfare Fund, 4530 Roosevelt Road, Hillside IL 60162, 708-449-7373, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact the Illinois Department of Insurance 100 Randolph St. 9th Floor, Chicago IL 60601, 877-527-9431, <http://www.insurance.illinois.gov>, or DOI.Director@illinois.gov.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy does provide minimum essential coverage.**

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This health coverage does meet the minimum value standard for the benefits it provides.**

To see examples of how this plan might cover costs for a sample medical situation, see the next page.

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About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$5,540
- Patient pays \$2,000

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

Deductibles	\$500
Copays	\$0
Coinsurance	\$1,100
Limits or exclusions	\$400
Total	\$2,000

Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$4,700
- Patient pays \$700

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$300
Copays	\$0
Coinsurance	\$100
Limits or exclusions	\$300
Total	\$700

Note: the numbers in the "Managing type 2 diabetes" example assume that the patient is participating in the plan's diabetes wellness program. If you have diabetes and you do not participate in the wellness program, your costs may be higher. For more information about the diabetes wellness program or other wellness offerings, please contact the Fund Office at 1.708.449.7373.

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Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **copayments**, and **coinsurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

✗ **No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

✗ **No.** Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ **Yes.** When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ **Yes.** An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as **copayments**, **deductibles**, and **coinsurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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