



Welfare and Pension Funds

THE SHEET METAL WORKERS' LOCAL NO. 73 WELFARE FUND
PLAN A FOR ACTIVE MEMBERS
PLAN C (BARGAINED) FOR ACTIVE MEMBERS
PLAN FOR RETIRED MEMBERS

Notice of Important Changes to the Plans

January 2021

Dear Participant:

The Board of Trustees of the Sheet Metal Workers' Local No. 73 Welfare Fund Plan A for Active Members ("Plan A"), Plan C (Bargained) for Active Members ("Plan C (Bargained)") and the Plan for Retired Members ("Retiree Plan"), (collectively, the "Plans") is providing this Notice to make you aware of changes to your benefits under the Plans. Please read this Notice carefully.

COVERAGE OF COVID-19 VACCINE AT 100% THROUGH EXPRESS SCRIPTS RETAIL PHARMACY NETWORK OR ELSEWHERE AT 100% OF THE REASONABLE AND CUSTOMARY CHARGE

The COVID-19 Vaccine (both FDA-approved or approved for FDA Emergency Use Authorization ("EUA")) will now be covered at 100% without any cost-sharing for you and your covered Dependents if it is administered through the Express Scripts Retail Pharmacy Network. Additional information about vaccine providers in the Express Scripts Retail Pharmacy Network can be found by calling (866) 544-2916. Any COVID-19 Vaccine administered or received outside of the Express Scripts Retail Pharmacy Network will also be covered at 100% of the Reasonable and Customary Charge.

QUESTIONS?

If you have any questions about these changes or the information in this Notice, please call a Customer Service Representative at 708-449-7373, then press #2.

Sincerely,

The Board of Trustees

This announcement serves as a Summary of Material Modifications (SMM) for the Sheet Metal Workers' Local No. 73 Welfare Fund Plan A for Active Members, Plan C (Bargained) for Active Members and the Plan for Retired Members. Full details are contained in the documents that establish the Plans' provisions. If there is a discrepancy between the wording here and the documents that establish the Plans, the document language will govern. Please keep this SMM with your Summary Plan Description (SPD) for future reference.