

January 26, 2009

Dear Retiree/Beneficiary:

As you may recall, you have been given the choice as to whether you want federal income tax withheld from your pension benefit payments. This is to remind you that you may change your decision if you wish.

Starting January 1, 2009 the amount of federal tax being withheld from your pension may change because the withholding tables have changed. The Fund will withhold Federal income tax from your monthly pension check if your check is \$1600 or more unless you reject withholding in writing. **No action is required if you previously rejected withholding.**

If your pension check is less than \$1600 the Fund is not required to withhold Federal income tax from your monthly pension check. You can still elect withholding, but you must notify the Fund Office in writing of any changes. **Please note that if your pension check is less than \$1600 and you already have a withholding election on file with the Fund, you are NOT required to make a new election.** Your original choice on withholding will remain in effect until you file a new election or withholding certificate with us.

We have enclosed IRS Form W4-P which you may use to change your withholding. If you make a change, it will be put into effect by the first of the month that is at least 30 days after we receive the form.

Withholding is one way for you to pay a portion of your income tax. If no tax or not enough tax is withheld from your benefits, you may have to pay estimated taxes during the year or a tax penalty at the end of the year. Of course, whether you have to pay federal income tax on your benefit payments depends on the total amount of your taxable income. Remember, for many people, Social Security benefits are not taxable.

Your decision on withholding is an important one. You may wish to discuss it with a qualified tax advisor.

Sincerely,

Joseph F. Ohm  
Fund Administrator